



# ADULT EDUCATION: RESPONDING TO THE FUTURE OF WORK

Whitney Thompson, Deputy Director for Workforce Education

Guest Speakers: Tina Raymond-Carter, A Safe Haven

Khrystyna Sanborn, Heartland Community College

Kelaia Claveria, Heartland Community College Graduate

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# WHAT IS ADULT EDUCATION?

Adult Education aims to serve the diverse need of those who lack basic literacy, knowledge, and skills as well as immigrants and English Language Learners by providing a wide variety of instructional services and supports.

Over 1 million adults in Illinois have less than a 12<sup>th</sup> grade education.

Nearly ½ million Illinoisans lack the English literacy skills necessary for entry and advancement in the labor force.

More than 65% of jobs require some postsecondary education.\*

Only 27% of young adults with no more than a high school diploma have a “good job”.\*\*

\*Georgetown University Center on Education and the Workforce. (2014). [Recovery: Job growth and education requirements through 2020](#)

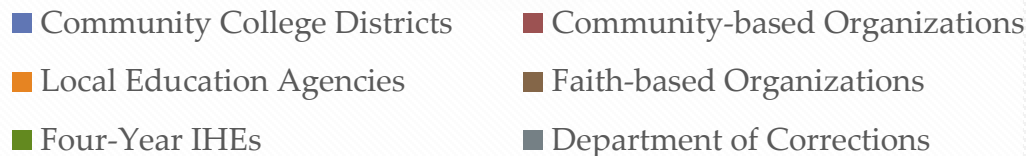
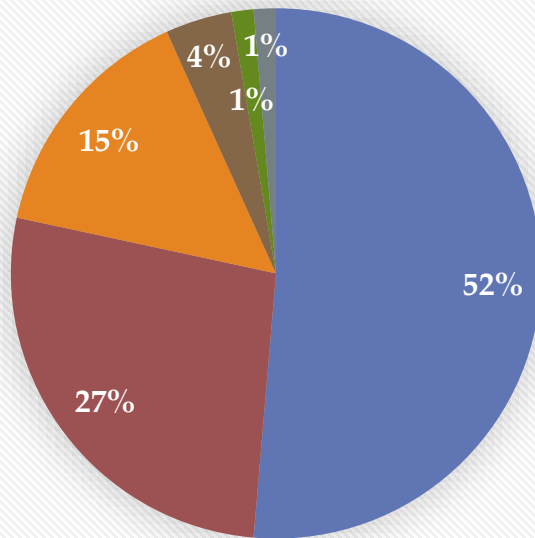
\*\* Georgetown University Center on Education and the Workforce. (2018). [Three educational pathways to good jobs.](#)

# ADULT EDUCATION PROVIDERS

74 total providers, SFY2022-2024

\$53,000,000 in federal and state funding annually

Providers by Type



## New Provider Requirements:

- Implementation of a bridge program in all years
- Implementation of an IET program by Year 2
- Stronger Workforce collaboration

# CHALLENGES AND OPPORTUNITIES

## Enrollment Declines

- Statewide outreach/ re-branding campaign
- Intentional recruitment and retention support for local providers



# CHALLENGES AND OPPORTUNITIES

COVID-19 limited ability for students to access in-person instruction and testing.

- Increasing support for digital literacy, virtual instruction, and virtual support services

Program funding and accountability measures limit when offerings take place during an academic year.

- Identify and remove policy barriers.
- Incentivize and increase capacity for rolling or open enrollment models.

# CHALLENGES AND OPPORTUNITIES

Coordination with workforce partners continues to grow, but inconsistent across providers.

- Adult Education Advisory Council-committee on workforce coordination
- Bridge and IET program implementation required by providers
- Continued professional development

Financial aid barriers exist for IET students.

- Braiding of funding/ initiatives – Workforce Equity Initiative, Customized Apprenticeship Programming in Information Technology
- Ability to Benefit Alternative State Plan (Information Item 11.3)

# STUDENT SUCCESS

- Maria “Lina” Guzman, an immigrant, earned her High School Equivalency Certificate in June of 2020 at **South Suburban College** while engaging in remote instruction as a result of the Covid-19 pandemic. Ms. Guzman stated, *“I know more about American history than I know about my native country. I learned Science and Math... I learned so much Math! And I learned, to write in English so that I can communicate with customers and co-workers when we can’t speak directly to each other.”*
- Ms. Guzman plans to continue her education at South Suburban College and is hoping to start her own small business.



# STUDENT SUCCESS





# A Safe Haven, Community-Based Organization Adult Education Provider

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Tina Raymond-Carter, Director for Education





Presenter: Tina Raymond-Carter  
Delegate Agency: A Safe Haven  
2750 W. Roosevelt Rd. Chicago, IL 60608  
traymond@asafehaven.org  
[www.asfehaven.org](http://www.asfehaven.org)



### MISSION

ASPIRE

TRANSFORM

SUSTAIN

Those individuals  
who are homeless  
or in crisis.

### ADULT EDUCATION

ABE/ASE (HSE)

Student Support

Bridge/IET:

Culinary, Security

& Soon Welding

\*Partnerships

### CURRENT CHALLENGES

COVID-19 &

Enrollment

Complex Trauma

Marketing

Overcoming/Adapting

### SUCCESS STORIES

#MoveAheadwithADED

[Education - A Safe Haven](#)

<https://www.asafehaven.org/what-we-do/job-training-placement/>

A Safe Haven: 2750 W. Roosevelt Rd., Chicago, IL 60608

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\* Pilsen One Stop/AJC, Literacy Chicago, JARRC, American Guard, and Freedman Seating

# Heartland Community College, Adult Education Provider

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Khrystyna Sanborn, Assistant Director, Adult Education  
Instruction



# Adult Education Student Graduate



Kelaia Claveria, Administrative Assistant for Adult Education



HEARTLAND  
COMMUNITY COLLEGE